

# QUALITY and HSE POLICY

The management of CASALE PROJECT a.s. declares the undermentioned Quality and HSE Policy applicable to the established Integrated Management System based on Quality, OH&S and Environmental Management System Standards:

**ISO 9001:2015**

**ISO 14001:2015**

**ISO 45001:2018**

CASALE PROJECT a.s. sets the policy for the implementation of projects and related activities in investment projects of plants for the production of nitrogen fertilizers:

- by the outputs of internal and outsourced processes that ensure compliance with customer requirements, documented by contract and mutually agreed agreements during implementation;
- by securing the working environment and working conditions which are safe and do not endanger employees' health and employees' participation in the solution of OH&S issues;
- by focusing our attention on any significant risks, which could cause a threat to the safety and health of the people, reduction of product safety, environmental safety of the involved parties and non-compliance with quality requirements;
- by reducing risk and permanently searching for ways of improvement:
  - via the performance of the processes, their efficiency and effectiveness;
  - via elimination of OH&S risks or their minimizing resulting from implemented processes in the area of protection of the health of workers and the safety of products on the other involved parties in accordance with the legislative requirements of the customer and the country's where processes are implemented;
  - via the impacts on the environment in the implementation of processes and the impacts of products on the environment in accordance with the legal and other relevant requirements of the customer and the country, where processes are implemented.

To achieve the objectives the management of the CASALE PROJECT a.s. maintains an Integrated Management System focused on the products defined by the context and interested groups that implement processes during the life cycle of the products.

CASALE PROJECT a.s. governs its departments, projects and services to meet regulatory obligations and conform with the strategy. In cooperation with suppliers and customers, employees communicate the policy, to be able to comply with these principles in their work and principles of ethical behaviour.

CASALE PROJECT a.s. ensures the implementation of the policy by using following measures:

- giving explanations to interested parties at the time of planning and, if necessary, during implementation of processes;
- following-up and monitoring of achieved results;
- availability of policy, risks and results to interested parties.

Management of CASALE PROJECT a.s. takes responsibility on all levels for the introduction, development, maintenance and continuous improvement of the overall performance of the QHSE.

March 2019

  
Ing. Paolo Silva

CEO